



## CENTRALISED CAREER GUIDANCE & PLACEMENT CELL

Guru Gobind Singh Indraprastha University  
Sector 16-C, Dwarka, New Delhi – 110078  
Room No. E-409, E-Block  
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F. No. GGSIPU/CCGPC/2021/ 272

Dated: 8<sup>th</sup> December 2021

**Sub. Placement opportunity for students of B.Tech/M.Tech/MCA 2022 passing out batch in the company “Tata Elxsi”.**

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of placement opportunity for students of B.Tech/M.Tech/MCA 2022 passing out batch in the company “Tata Elxsi” for your reference and circulation to students to apply on given link –

### **Registration Link –**

<https://forms.office.com/Pages/ResponsePage.aspx?id=3TlqrbaWaEOC2vLsTZLiasrTo-reirRGt6-6LOUImdUMk8wRzRDSUdEUE9DWIFTMjJNSIBYNFk2SS4u>

About Company - Tata Elxsi is amongst the world’s leading providers of design and technology services across industries including Automotive, Broadcast, Communications, Industrial design and Healthcare. Tata Elxsi has approx. 9000 employees across 35 plus locations. We started our corporate journey way back in March 1989!

Tata Elxsi is helping customers reimagine their products and services through design thinking and application of digital technologies such as IoT (Internet of Things), Cloud, Mobility, Virtual Reality and Artificial Intelligence.

A Tata Brand known for its Leadership with Trust and value-based organisation for more information log on to: <https://www.tataelxsi.com/careers>

### **Positions: (JD attached)**

- 1) Software Engineer / Software Developer
- 2) Test & Validation Engineer
- 3) Data Science Engineer
- 4) Cyber Security Engineer

### **Eligibility:**

- Minimum 60% agg in 10th, 10+2, BTech, MTech or MCA with no backlogs and only 2022 Batch.
- Specialisation: CSE, EEE, ECE, Instrumentation, Information Science, Embedded, Cyber Security, Data Science, Artificial Intelligence & Machine Learning, Automotive Electronics, Applied Electronics, Mechatronics, Computer Applications.

**Work location:** Trivandrum, Bangalore, Chennai, Pune and Hyderabad (in the order of hiring priorities)

**Selection Process for 2022 batch final placements:**

- Online test: 120 min core technical test comprising of Aptitude (Verbal & Analytical), Multi Choice programming Questions and 2 coding questions (can use C, C++, Java, Python, Javascript, PHP etc.)
- HR/Behavioural discussion – 20-30min.
- Final selection Communication

**Salary:**

- B.Tech/MCA: INR 3,50,000 /- LPA – No service bond.
- M.Tech: INR 4,00,000 /- LPA – No Service bond
- M.Tech Interns: INR 15,000/- per month
- B.Tech Interns: INR 10,000/- per month

The company is conducting online test on every Saturday 4:00 pm to 6:00 pm (for coming 2-3 Saturdays, based on the requirement).

An online test guideline document is attached, interested students are advised to refer to the terms & conditions of online test & without these getting followed, students can't attend the test).



(Ms. Nisha Singh)  
Placement Officer, CCGPC

**CONGRATS** to you for making it to the online Assessment round of **Tata Elxsi Ltd virtual - campus final placements batch 2022**. Please ensure you have a **good working hi-speed internet connection, webcam and only laptop/desktop with Windows 7 and above OS (Linux not supported)**, audio/video connection to attend the online test which is must!

#### **General Instructions:**

1. Every student will get a mail from tataelxsi ([admin.mettl@mercer.com](mailto:admin.mettl@mercer.com)) with complete instructions. Do not respond to this mail!
2. Online exam is not supported through Mobile or iPad or tablets. **Only Desktop or laptop can be used.**
3. Ensure that you are present in a well-lit room and free from other external noise and disturbances.
4. The assessment will be both Audio and Video proctored continuously (**monitored & credibility score gets assigned**) for the entire assessment duration of 120min, which means any violation like speaking, background noises (people talking), looking away from screen, partial face visibility, or moving away from screen, usage of mobile phone or headphones, any suspicious activities other than exam writing etc makes your credibility score low and it leads to disqualification if it's less than cut off.
5. Ensure the PC or Wi-Fi/Modem is connected to a power back up to avoid Internet fluctuations.
6. You are not allowed to leave the computer screen under any circumstances for the entire test duration until you submit the test. Any movement from the screen will be captured and will lead to disqualification.

#### **Important Instructions on Safe Exam Browser or Mettl platform:**

1. Download safe Exam browser well in advance. Check if it works by taking sample test. **Close all other applications or log out from those apps.** (Skype/TeamViwer/Chrome/Firefox/AnyDesk etc).
2. Check if your Antivirus program is prohibiting or untrusted applications are prohibiting the download of MSB. If so disable it for a while & then install MSB.
3. Make a note that your need to permit to use your microphone & Webcam to MSB and also keep the volume of the audio between 70 to 100%!
4. The **assessment will start at 4:00 p.m. Ensure you are all set by 3.45 p.m.** You can not access actual test link before or up to 30min of test start time. (it says not an active user error)
5. The time of **120min** gets calculated from the time you log in. Usually timer restarts if you resume login due to power failure or network failure. Anything beyond that system will not allow to login.
6. Please have an **original copy of Photo ID proof** handy before the start of assessment. The photo ID proof could be of Driving license, PAN, Aadhar, Voter ID or Passport.
7. While filling personal details, if you are not a Post Graduate student, then select "NA in drop down".
8. Please ensure you have **your resume only in .pdf format**. The naming convention of the resume shall be NAME\_DOB.

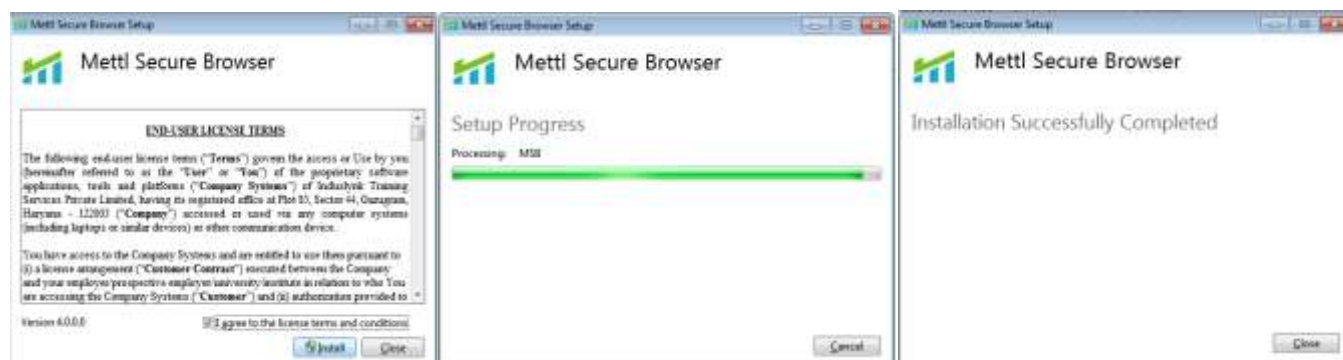
**Name:** Please use the name that was entered in the application form. **DOB-** To be entered in DDMMYY format.

**Eg:** My Name is Karthik Kumar S and DOB - 15th Feb 1993. My file name would be Karthikkumars\_150293

**Mettl Secure Browser (MSB):** Mettl Secure Browser is a web-based lockdown browser that converts any system into a safe workstation and its mandatory for Tata Elxsi online test.

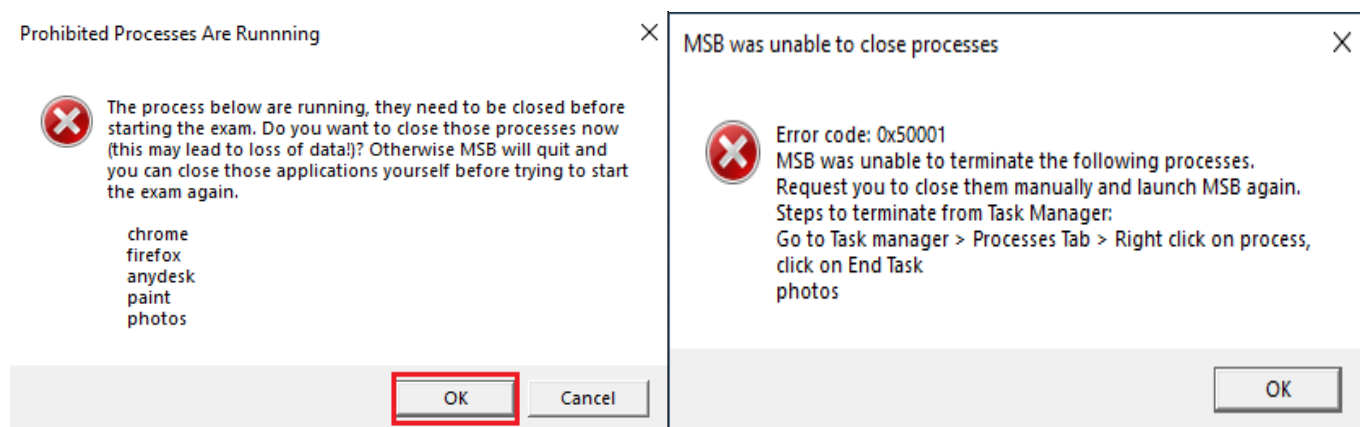
## Installing MSB

To begin MSB installation, you need to have MSB installation file downloaded on your computer. You can get this installation(.exe) file either through the test invitation email you may have received or via a direct download link. Click on the Mettl Secure Browser (MSB) downloaded file with the name MSB.exe. You have to perform the below steps:



## Launching MSB

Once you have successfully installed MSB on your computer, your test will automatically now be launched in the secured/locked-down environment of MSB. While launching the test, Mettl Secure Browser (MSB) will force-close all the browser windows and applications active on the system and asks you for formal permission to do so. If it fails to close any application, then you need to manually close the same. **Apps like TeamViewer, Skype etc, might be running in background even if you haven't kept it open which you can click on bottom right side corner by clicking on "Show hidden icons" and log out or exit from those applications.** Example is shown below. These applications need to be closed or logged out as appropriate!



To proceed, you need to click on "OK" button and allow MSB to close these applications and browsers. Also, if MSB is not able to close all the mentioned applications on its own, it may prompt you to close those applications manually from the Task Manager (as shown above error code: 0x50001).

- ⚠️
- If your computer screen is shared before starting MSB, it will not allow you to launch the test until you removed the cable used to share screens
- If you attach the cable to share screens while you are attempting the test, your test will be terminated.

⚠️ Avoid pressing F5 key as it also submits the test if pressed while attempting the questions.

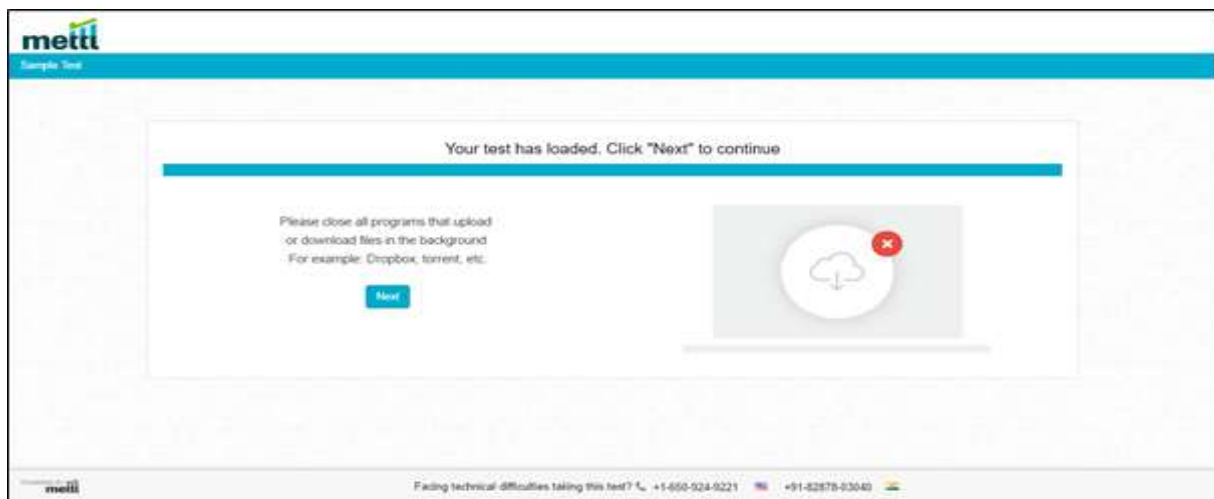
📌 **Things to remember:** To make sure that you do not face any trouble while attempting a test on MSB, please ensure the following:

- There are no restrictions on the network.
- Anti-Virus is disabled
- You should have administrator rights on the system and not logged in as a Guest User.
- Your OS is up to date with no pending installations.

### Next Steps:

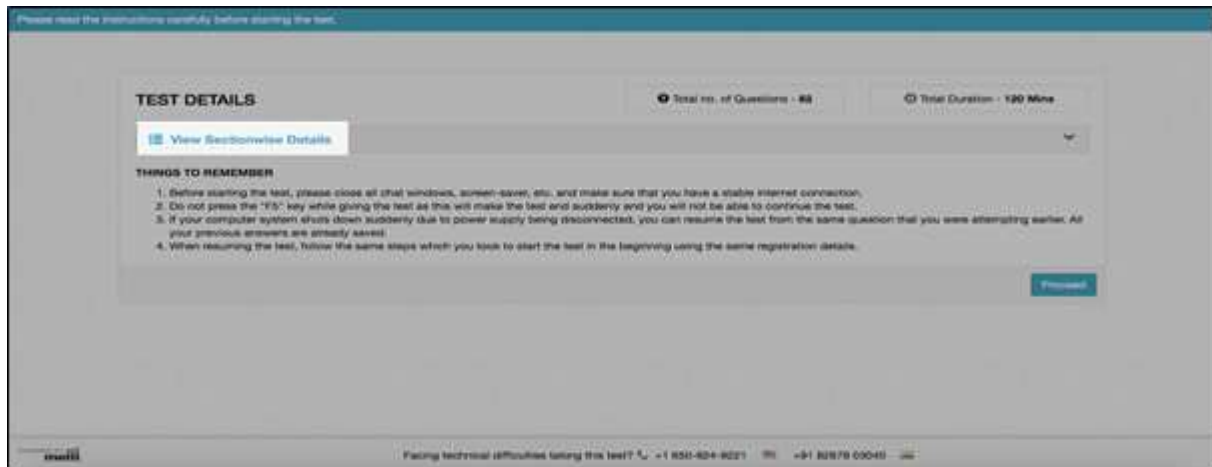
Once you are done through downloading the **MSB** and providing permission to access / sharing the camera and microphone, you are now ready to start the test.

- Click on the **“Next”** button on the screen. Once the system check is completed, then click on **‘Next’**.

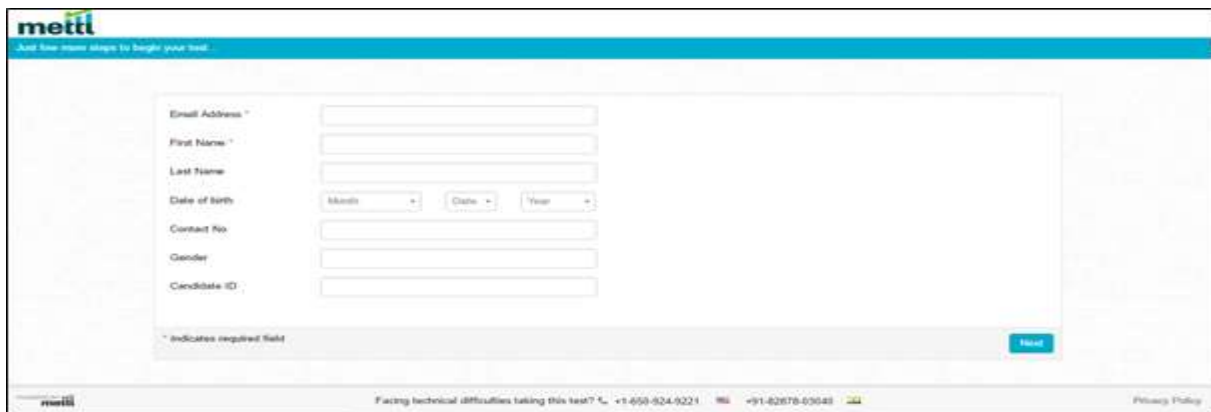


- Clicking on the **“Next”** button, will redirect you to test instructions page
- **Please read the instructions carefully and adhere to all of them till test is completed.**

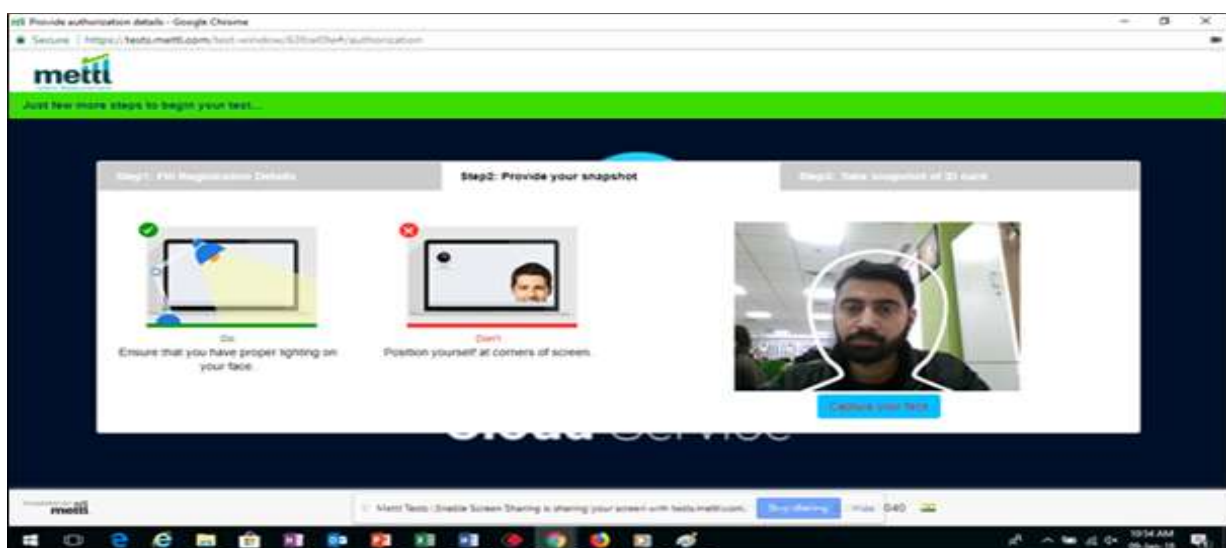
- Please click on the ‘**Proceed**’ button in order to be re-directed to the registration page.

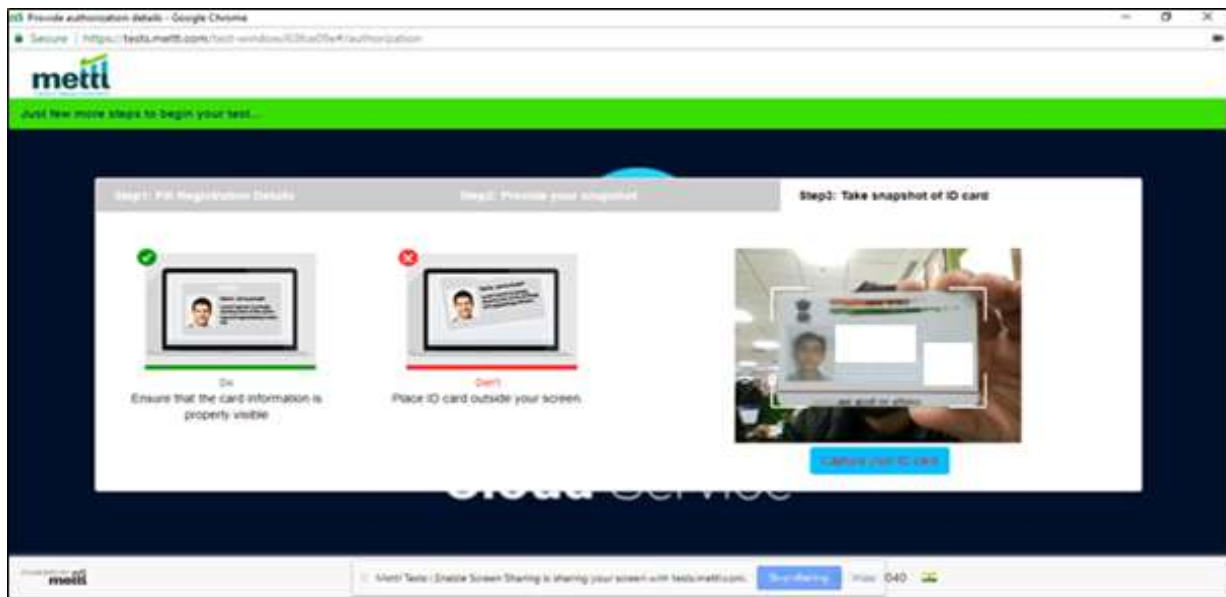


- Enter the relevant personal details in the information boxes, select “NA” if not applicable in drop down options and click on “**Next**”.



- Since this is an audio & video proctored test for the complete duration, you will need to share your current image (capture using your webcam) & image of your Identity Proof





Your details are now submitted. Tata Elxsi has option to verify your clicked photo, ID Proof and other registration details before allowing you to start the exam! If Tata Elxsi administrator feels that you need to submit any of these details again, you will be prompted to perform the above-mentioned steps again

Once allowed, you will now be redirected to “Section instructions” page which you need to carefully read and then only click on the “Start Test” button.

**Congratulations** now you are ready to attempt the test. All the best!

**Tata Elxsi Ltd**

Campus Recruitment Team

**Designation:** Software Engineer / Software Developer  
**Work Location:** Bangalore/Trivandrum/ Pune/ Chennai



**Job Purpose:** This role is intended to understand the business/customer requirements, come up with design and develop solutions with primary responsibility of coding, system functionality and support testing to ensure defect free product gets delivered to customers on time.

**Job Responsibilities:** In this role, you will be responsible for:

- Execute assigned module or tasks as per defined Tata Elxsi (TEL) full software development life cycle (SDLC)
- Develop flowcharts, layouts and documentation to identify requirements and solutions
- Document and maintain software functionality
- Design, coding and testing.
- Assist Module Lead/Project Lead in conducting traceability study and specification preparation.
- Participate in project reviews.
- Project status reporting and documentation.
- Ensure work compliance to TEL standards.

Note: Technical skills would vary depending on different business requirements

**Key Performance Indicators (KPIs) for the role are:**

- Customer Satisfaction.
- Project module delivery
- Quality Checks (Defects / Bugs checks)
- Documentation
- Learnings

**Job Requirements:** In this role, you will be successful, if you have:

- Post Graduate or graduate in Computer Science, Computer Applications, Information Science, Information Security, Mechatronics, Automotive Electronics, Electronics and Electrical, Electrical & Communication, Instrumentation, Mechanical or related other related engineering field.
- Good Programming fundamentals and keen interests and openness to write code that confirms to the Industry best practices.
- Passion to learn and adapt new/emerging technologies.
- Good analytical & problem-solving skills.
- Willingness and passion to take ownership and pride in everything you do and stand by what you deliver.
- A good team player with good communication skills.
- Ability to multi-task & be flexible as business needs vary

## About Tata Elxsi:

**Tata Elxsi** is amongst the world's leading providers of design and technology services across industries including Automotive, Broadcast, Communications and Healthcare. Tata Elxsi has more than 7000 employees across 35 plus locations.





**Tata Elxsi** is helping customers reimagine their products and services through design thinking and application of digital technologies such as IoT (Internet of Things), Cloud, Mobility, Virtual Reality and Artificial Intelligence.

A Tata Brand known for its Leadership with Trust and value-based organisation for more information log on to: <https://www.tataelxsi.com/careers>

## **Why Tata Elxsi?**

### **Our Culture**

Tata Elxsi prides itself on having built its culture on the three pillars of equal opportunity and diversity, meritocracy and collaboration, and continued learning. This is backed by the Tata Brand a name known for Leadership with trust and values

We are committed to providing equal employment opportunities to a multi-generational and multi-cultural global workforce irrespective of race, color, religion, sex, origin, disability, or status. We work hard to integrate the Tata group's founding values in working with and serving the local communities we operate in, going beyond local regulations and laws. We pride ourselves on integrating a global workforce from across 20+ countries, and 35% of our employees are women - among the highest in our technology and engineering intensive industry

### **Career Development**

At Tata Elxsi have a well-thought-out career development plan to provide our employees with opportunities and clear direction on how to increase their skills and advance their careers. Our career development path provides employees with ongoing mechanisms to enhance their skills and knowledge that help them their current jobs, get promotions or transfers to new or different positions. These career development initiatives do have a direct impact on the entire organization by improving morale, career satisfaction, motivation, productivity, and meeting departmental and organizational objectives

### **Rewards & Recognition**

At Tata Elxsi we believe that Rewards & Recognition are a great way to incentivise our people, to bring out the best in them. Our policies, services, and employee engagement programs are tailored to identify and reward employees for their exceptional work and achievements.

### **Sports, Leisure**

At Tata Elxsi we understand that sport, leisure and culture have many benefits. They promote participation, team building, social unity, attachment and well-being. These are very important in employee development. Our engagement programs have helped us to be recognised as "a great place to work" and we continuously revamp these programs keeping in mind our diverse, global and multi-generational workforce

### **Technology**

Being an Engineering Design Services company, our focus areas like Transportation, Media & Communication, Healthcare helps employees to contribute in core technologies as well as skills which are in demand which enables our employees to grow along with the organisation having multiple sills expertise or in specific area either as people leadership or technical leadership. Several long term



association of our employees conveys how Tata Elxsi's employee focused work culture helps them to mould their career accordingly.

**Designation:** Test & Validation Engineer

**Work Location:** Bangalore/Trivandrum/ Pune/ Chennai



**Job Purpose:** This role is intended to understand the project or product specifications while working with development team and other stake holders and then conduct series of different tests to ensure the product or software project application meets the customer specifications and TEL safety and quality standards while suggesting improvements for any limitations.

**Job Responsibilities:** In this role, you will be responsible for:

- Gather project specifications & requirements (e.g. functionalities, speed, safety standards)
- Inspect raw materials or machinery or developed software application to identify defects and malfunctions
- Monitor all development and production stages to ensure safety procedures are followed
- Run quality controls on components and final products
- Develop test environments and test cases as required for specific project needs
- Analyse test results, detect issues and track root causes
- Suggest fixes and improvements
- Document technical issues and solutions
- Build automated testing systems for regular checks
- Ensure our products and procedures meet industry standards (e.g. ISO, ASPICE, Functional Safety etc).

Note: Technical skills would vary depending on different business requirements

**Key Performance Indicators (KPIs) for the role are:**

- Customer Satisfaction.
- Defects / Bugs detection
- Quality Checks & Compliance
- Documentation
- Learnings & Suggestions

**Job Requirements:** In this role, you will be successful, if you have:

- Post Graduate or graduate in Computer Science, Computer Applications, Information Science, Information Security, Mechatronics, Automotive Electronics, Electronics and Electrical, Electrical & Communication, Instrumentation, Mechanical or related other related engineering field.
- Good exposure to programming fundamentals and keen interests and openness to write test codes, scripts and test cases
- Passion to learn and adapt new/emerging technologies and its validation mechanisms
- Good at analytical & problem-solving/ trouble shooting skills.
- Exposure to Quality Management System or test automation tools is plus but not mandatory
- Willingness and passion to take ownership and pride in everything you do and stand by what you deliver.
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**Designation:** Cyber Security Engineer

**Work Location:** Bangalore/ Chennai / Trivandrum



**Job Purpose:** This role is intended to understand the business/customer requirements, come up with design and develop Cyber security solutions with primary responsibility of coding, feature implementation or conducting security assessments for embedded/IoT devices or applications for Tata Elxsi customers.

**Job Responsibilities:** In this role, you will be responsible for:

- Design, development, and implementation of security solutions.
- Designing, implementing security solutions, secure feature implementation for embedded / IOT devices / applications.
- Perform security assessments/penetration testing of web applications/networks/cloud and embedded/Iot devices
- Threat modelling of systems
- Security assessment for Network Infrastructure
- Plan, research and design robust security architectures for any IT project/ embedded device development

**Key Performance Indicators (KPIs) for the role are:**

- Customer Satisfaction.
- Project module delivery
- Quality Checks (Defects / Bugs checks)
- Documentation
- Learnings

**Job Requirements:** In this role, you will be successful, if you have:

- BE/B-Tech/ME/M-Tech/MSc in Cybersecurity / Cyber Forensic or relevant certifications in Cyber Security is must. Certifications preferable: CEH, OHCP.
- Good programming skills and understanding on DevSecOps
- Strong understanding on Cyber Security concepts and VAPT(Vulnerability Assessment and Penetration Testing)
- Passion to learn and adapt new/emerging technologies.
- Good analytical & problem-solving skills.
- Willingness and passion to take ownership and pride in everything you do and stand by what you deliver.
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**Designation:** Data Science Engineer

**Work Location:** Bangalore / Trivandrum / Chennai / Pune

**Reporting to:** <Manager Designation>



**Job Purpose:** In this role, the person will be responsible for expanding and optimizing Tata Elxsi or its customer's data and data pipeline architecture, as well as optimizing data flow and collection for cross functional teams. The Data Engineer will also support our software developers, database architects, data analysts and data scientists on data initiatives and will ensure optimal data delivery architecture is consistent throughout ongoing projects within Tata Elxsi.

**Job Responsibilities:** In this role, you will be responsible for:

- Create and maintain optimal data pipeline architecture within assigned projects.
- Assemble large, complex data sets that meet functional / non-functional business requirements.
- Identify and suggest ideas and solutions to manual processes to optimize data delivery and greater data scalability in projects.
- Using infrastructure and tools, optimally extract, transform, and loading of data from a wide variety of data sources using SQL and AWS 'big data' technologies.
- Work with internal business stakeholders including business leaders, Product, Data and Design teams to assist with data-related technical issues and support their data infrastructure needs.
- Create data tools for analytics and data scientist team members that assist them in building and optimizing our products and applications.
- Work with data and analytics experts to strive for greater functionality in our data systems

**Job Requirements:** In this role, you will be successful, if you have:

- Bachelor's Degree in Engineering or related field. Post graduate in Statistics or related field with Data Science expertise.
- At least 6 months to 2 years of relevant Data Science and analytics exposure is desirable.
- Experience in data tools or data bases like: Hadoop, Spark, Kafka, QL and NoSQL databases, including Postgres and Cassandra etc
- Exposure to AWS Cloud services tools like EC2, EMR, RDS, Redshift etc
- Strong hands on experience in object-oriented/object function scripting languages: Python, Java, C++, Scala, etc
- Good understanding of how to build and optimize 'big data' data pipelines and data sets
- Understanding of how to perform root cause analysis on internal and external data
- Strong analytic skills related to working with unstructured datasets.
- Working knowledge of message Queuing, stream processing and highly scalable "big data" data stores
- Good written and oral communication skills.

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